Saathi – Year-Long Internship through MIT-India

About Saathi
www.saathipads.com

Saathi is a social enterprise started by MIT and IIT alumni. Our goal is to provide low-cost and eco-friendly sanitary protection to Indian women, many of whom currently miss work or school because of their lack of access to it. We aim to do this by using processed banana fibre, an agricultural waste product, as the base for our pads, and employing local women to manufacture and distribute the pads, thus also providing them with an additional source of income.

Read more about Saathi in the media:
CNBC – One MIT graduate’s quest to turn stigma to empowerment
Engineering for Change – Promising Prototypes of 2015
Your Story – 2015: the year that embraced menstruation and brought innovation to women world over
Your Story – Creating an impact at the grassroot level: top 25 social stories of 2015

Job Description

We are seeking an intern to join our operations team in India for 1 year. The internship will be located in the states of Gujarat & Maharashtra, and will involve internal travel in these states. The successful candidate will take a key role in the on-the-ground operation of the business. Their role will involve the following:
-Overseeing the setup of new business units
-Working on continuous improvement of our product & manufacturing process
-improving and expanding our market and supply chain.
Since we are a small start-up company in our early stages, the role may evolve according to Saathi’s changing requirements and direction during the year, so a successful candidate must be prepared to take on new tasks and challenges as and when they arise. Candidates who are interested may have the opportunity to get involved in user research and testing, and awareness and education partnerships.

**Qualifications**

The successful candidate will:

- Have an interest and some experience in manufacturing & business management AND/OR international development & public health work.
- Be able to demonstrate organizational and leadership skills
- Be flexible in their work and adapt easily to new challenges and situations

**Preferred skills:**

- Technical background in mechanical, electrical, civil or chemical engineering
- Experience in an international development setting

**Logistics**

The typical expected work schedule will be 9am-6pm Monday-Saturday, however there will be the opportunity to arrange time off for travel during the year. Saathi can arrange accommodation and required internal travel for work.